



European Safety, Health, Environment & Quality Policy

(In accordance with Corporate Standard SHEM-00-02)

We are committed to provide quality products and services that meet stakeholders' expectations while ensuring safe and reliable operations. We shall conduct business with respect and care for the environment in which we operate.

We shall comply with applicable Health, Safety, Environmental laws, regulations and quality standards.

We apply practical means to prevent pollution, reduce waste, minimise risk of operations and conserve resources.

We continually improve our performance and implement effective development programmes to enhance the competence and awareness of our employees

Henry Egberink - VP European Manufacturing

Paul Booth - Director Government & Public Affairs

Theo Van Eldik - Cartagena Site Manager

Mark Williams - Director Teesside Site

Peter Plompen - European Operations Manager SP-West

Cees Goyers - Director Procurement Europe

Jos Visser - Manager Procurement

Mark Harrison - European EHSS Leader

Jeroen Castelijin - Bergen Op Zoom Site Manager

Jan van den Berg - Director Geleen Site

Karl-Heinz Walter - Director Gelsenkirchen Site

Reinhard Tag - European Operations Manager SF&S

Rene Borman - Director T&I STC Geleen

Raf Bemelmans - Director Supply Chain Polymers

Frank Claus - Director Supply Chain Chemicals